

Regional Advocacy Program Coordinator (40 hours per week)

WORK ENVIRONMENT

With one of our partners in the field, AFLAME. The team consists of full and part-time staff in South, East, and West Africa, as well as the Netherlands. The staff engages in activities to support the persecuted Church in Sub Sahara Africa (SSA). Through their activities, they aim to strengthen the local capacity of the Persecuted Church and work with the local Church and other organizations as our partner. Their Advocacy initiatives aim to address the situation of the Persecuted Church by bringing their plight to the attention of people with the power to influence.

PURPOSE OF THE ROLE

The Regional Advocacy Program Coordinator will form part of the External Engagement Department. The primary objective for this position is to work with field staff to implement regional strategies in the advocacy programmes and activities in field programmes. The Regional Advocacy Program Coordinator will also work to ensure quality integration of Advocacy in field programming through the distillation of regional strategy, engage in programme design and monitoring and evaluation, provide input in enriching existing resources, and provide contextualized trainings, and any other support that may be required to country program staff and partners.

LOCATION AND TRAVELLING

The location of this role is open to discussion. All applicants should be able to travel to countries across the region (Sub-Saharan Africa) without any restrictions, for up to 40 days per year, as required by the needs of the role.

QUALIFICATIONS AND QUALITIES

- Committed Christian with a passion for the Persecuted Church.
- A relevant bachelor's degree in international law, human rights law, political science, international relations, or related field.
- Demonstrable knowledge of the culture and customs in Sub-Saharan Africa.
- Experience in advocacy, research, and drafting policy recommendations.
- Experience in a political environment, understanding different political systems.
- A proven interest in human rights in general and in Freedom of Religion or Belief in particular.
- Excellent networking, communication, and writing skills (in English) and French proficiency will be an advantage.
- Capable of working both independently and as part of a team in a continuously changing environment.
- A person originating from and/or living in Sub Saharan Africa will be a benefit to the position.
- Minimum of 3 years relevant experience.
- Experience in project management will be an advantage.
- Available to travel a minimum of 40 days intermittently a year.

KEY RESPONSIBILITIES

- Ensure that the global and regional advocacy strategies are implemented in field programming.
- Assist in enhancing advocacy awareness and capacity through customized training for relevant field staff and partner organizations.
- Facilitate contextualized training of relevant field partners.
- Interact with the Organizational Support Department, and country and sub-regional Advocacy Program Managers to ensure quality integration of global and regional strategy into field programmes, including design, monitoring, and evaluation.
- Provide the necessary support for implementing Regional Advocacy projects, initiatives, and campaigns.
- Assist in establishing partnerships and ensure the smooth implementation of joint initiatives and projects.

APPOINTMENT PROCESS AND HOW TO APPLY:

Please apply for this position by submitting your CV/Resume and one A4 page that briefly outlines what you bring to this role and how God has prepared you. We also would like to receive references from your previous employer(s) and local church. Please ensure that your application reaches us at hrrsupport@aflame.org no later than **20 May 2025**.